



# KANUIKAPONO

## PUBLIC CHARTER SCHOOL

**Job Title:** Secondary English Language Arts (ELA) Teacher

**Location:** Kanuikapono Public Charter School, Anahola, Kaua'i, Hawai'i

**Position Type:** Full-Time

**Reports To:** Vice-Principal

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### Position Overview

**Kanuikapono Public Charter School (KPCS)** is seeking a passionate and culturally responsive **Secondary ELA Teacher** to support the academic and personal growth of our haumāna (students) in grades 6-12. Rooted in 'Ike Hawai'i (Hawaiian knowledge) and place-based learning, KPCS emphasizes strong literacy skills, critical thinking, and meaningful connections to culture, community, and 'āina.

The Secondary ELA Teacher will engage students in reading, writing, speaking, and critical analysis while fostering voice, identity, and a lifelong love for learning.

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### Key Responsibilities

- Plan and deliver engaging, standards-based ELA instruction aligned to grade-level expectations
  - Teach reading comprehension, writing, grammar, speaking, and critical analysis skills
  - Integrate 'Ike Hawai'i, mo'olelo (stories), and culturally relevant texts into instruction
  - Differentiate instruction to meet diverse learning needs and abilities
  - Assess and monitor student progress using formative and summative assessments
  - Use data to inform instruction and support student achievement
  - Support students in developing strong written and oral communication skills
  - Collaborate with kumu (teachers), staff, and administration to support student success
  - Participate in MTSS, IEP/504 meetings, and student support processes as needed
  - Promote positive behavior through PBIS and restorative practices
  - Communicate regularly with 'ohana (families) regarding student progress
  - Support college and career readiness, including research, writing, and presentation skills
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### Minimum Qualifications

- Bachelor's Degree in English, Education, or related field
  - Valid Hawai'i Teacher License (Secondary English/Language Arts) or ability to obtain
  - Knowledge of secondary literacy instruction and adolescent development
  - Strong classroom management and instructional skills
  - Effective communication and collaboration skills
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### Preferred Qualifications

- Experience teaching middle and/or high school ELA
  - Knowledge of 'Ike Hawai'i and culturally relevant, place-based education
  - Experience with curriculum design and project-based learning
  - Familiarity with MTSS, PBIS, and social-emotional learning (SEL)
  - Experience working in a public charter or diverse school setting
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### Working Conditions

- School-based setting in a rural community
  - Incorporation of outdoor and place-based learning experiences
  - Occasional evening or weekend participation in school events and 'ohana engagement
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### Compensation & Benefits

- Salary: DOE (Dependent on Experience)
  - Benefits: Health insurance, retirement plan, and paid leave in accordance with KPCS policies
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### How to Apply

Interested applicants should submit:

- Cover Letter
- Resume
- Copies of certifications/licenses
- Three professional references

Please submit application materials to: [✉ hr@kanuikapono.k12.hi.us](mailto:hr@kanuikapono.k12.hi.us)

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### Equal Opportunity Statement

Kanuikapono Public Charter School is an equal opportunity employer committed to fostering a culturally grounded and inclusive learning environment. We encourage applicants who are passionate about serving the Kaua'i community and uplifting 'Ike Hawai'i in education.