



KANUIKAPONO

PUBLIC CHARTER SCHOOL

Job Title: Special Education (SPED) Teacher

Location: Kanuikapono Public Charter School, Anahola, Kaua'i, Hawai'i

Position Type: Full-Time

Reports To: Vice-Principal

Position Overview

Kanuikapono Public Charter School (KPCS) is seeking a compassionate, skilled, and dedicated **Special Education Teacher** to support the academic, behavioral, and social-emotional growth of haumāna (students) with diverse learning needs. Rooted in 'Ike Hawai'i (Hawaiian knowledge) and a commitment to inclusivity and equity, KPCS provides a nurturing learning environment where all students are valued, supported, and empowered to reach their full potential.

The SPED Teacher will provide specialized instruction, collaborate with general education teachers, and ensure compliance with individualized education programs (IEPs) in alignment with federal and state requirements.

Key Responsibilities

- Develop, implement, and monitor Individualized Education Programs (IEPs) for students with disabilities
 - Provide direct specialized instruction in academic, behavioral, and functional skill areas
 - Adapt and modify curriculum to meet individual student needs
 - Collaborate with general education kumu (teachers) to support inclusion in the least restrictive environment
 - Conduct assessments, progress monitoring, and maintain accurate SPED documentation
 - Participate in IEP meetings, eligibility determinations, and parent/guardian conferences
 - Use data to guide instructional decisions and support student growth
 - Implement behavior support strategies, including PBIS and restorative practices
 - Provide accommodations and modifications aligned with student needs
 - Collaborate with support staff, related service providers, and administration
 - Communicate regularly with 'ohana (families) to support student progress and engagement
 - Ensure compliance with IDEA, state regulations, and school policies
-

Minimum Qualifications

- Bachelor's Degree in Special Education or related field
 - Valid Hawai'i Teaching License in Special Education or ability to obtain
 - Knowledge of IDEA regulations and IEP development
 - Strong classroom management and instructional differentiation skills
 - Effective communication and collaboration skills
 - Commitment to inclusive education practices
-

Preferred Qualifications

- Experience teaching students with diverse learning needs (mild, moderate, and/or severe disabilities)
 - Knowledge of 'Ike Hawai'i and culturally responsive, place-based education
 - Experience with co-teaching and inclusion models
 - Familiarity with MTSS, PBIS, and trauma-informed practices
-

Working Conditions

- School-based setting in a rural community
 - Work in inclusive general education classrooms and resource settings
 - Occasional evening meetings for IEPs and 'ohana engagement
-

Compensation & Benefits

- Salary: DOE (Dependent on Experience)
 - Benefits: Health insurance, retirement plan, and paid leave in accordance with KPCS policies
-

How to Apply

Interested applicants should submit:

- Cover Letter
- Resume
- Copies of certifications/licenses
- Three professional references

Please submit application materials to: [✉ hr@kanuikapono.k12.hi.us](mailto:hr@kanuikapono.k12.hi.us)

Equal Opportunity Statement

Kanuikapono Public Charter School is an equal opportunity employer committed to fostering an inclusive, culturally grounded learning environment. We welcome educators who are dedicated to supporting all learners and uplifting 'ike Hawai'i in education.