



KANUIKAPONO

PUBLIC CHARTER SCHOOL

Job Title: Elementary Teacher

Location: KanuiKapono Public Charter School, Anahola, Kaua'i, Hawai'i

Position Type: Full-Time

Reports To: Vice-Principal

Position Overview

KanuiKapono Public Charter School (KPCS) is seeking a passionate and dedicated **Elementary Teacher** to inspire and support the growth of our haumāna (students). Grounded in 'ike Hawai'i (Hawaiian knowledge), KPCS integrates culture, 'āina (land), and community into daily learning experiences.

The Elementary Teacher will create a positive, engaging, and culturally responsive classroom environment that supports academic achievement, social-emotional development, and a strong sense of identity and kuleana (responsibility).

Key Responsibilities

- Plan and deliver engaging, standards-based instruction across core content areas
 - Create a safe, inclusive, and supportive classroom environment for all students
 - Integrate 'Ike Hawai'i, place-based learning, and culturally relevant practices into instruction
 - Differentiate instruction to meet diverse learning needs
 - Assess and monitor student progress using a variety of formative and summative assessments
 - Use data to inform instruction and support student growth
 - Collaborate with kumu (teachers), staff, and administration to support student success
 - Communicate regularly with 'ohana (families) regarding student progress and well-being
 - Participate in MTSS, IEP/504 meetings, and student support processes as needed
 - Support positive behavior through PBIS and restorative practices
 - Engage in professional development and continuous improvement
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Minimum Qualifications

- Bachelor's Degree in Education or related field
 - Valid Hawai'i Teacher License (Elementary Education) or ability to obtain
 - Knowledge of effective instructional strategies and classroom management
 - Strong communication and collaboration skills
 - Commitment to student-centered and culturally responsive education
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Preferred Qualifications

- Experience teaching in an elementary school setting
 - Knowledge of 'ike Hawai'i and place-based education practices
 - Experience with multi-grade or diverse classroom settings
 - Familiarity with MTSS, PBIS, and social-emotional learning (SEL)
 - Experience working in a public charter school environment
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Working Conditions

- School-based setting in a rural community
 - May require occasional evening or weekend commitments for 'ohana engagement and school events
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Compensation & Benefits

- Salary: DOE (Dependent on Experience)
 - Benefits: Health insurance, retirement plan, paid holidays, and leave benefits in accordance with KPCS policies
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How to Apply

Interested applicants should submit the following:

- Cover Letter
- Resume
- Copies of relevant certifications/licenses
- Three professional references

Please submit application materials to: [✉ hr@kanuikapono.k12.hi.us](mailto:hr@kanuikapono.k12.hi.us)

Equal Opportunity Statement

Kanuikapono Public Charter School is an equal opportunity employer committed to building a diverse and inclusive workforce. We honor and value the cultural traditions of Hawai'i and encourage applicants who are dedicated to serving our community.