



KANUIKAPONO

PUBLIC CHARTER SCHOOL

Job Title: Career & Technical Education (CTE) Teacher

Location: KanuiKapono Public Charter School, Anahola, Kaua'i, Hawai'i

Position Type: Full-Time

Reports To: Vice-Principal

Position Overview

KanuiKapono Public Charter School (KPCS) is seeking an innovative, hands-on, and student-centered **Career & Technical Education (CTE) Teacher** to prepare haumāna (students) for college, career, and community success through meaningful career-connected learning experiences.

Rooted in 'ike Hawai'i (Hawaiian knowledge), place-based education, and real-world application, the CTE Teacher will provide engaging instruction that develops technical skills, career readiness, leadership, and problem-solving abilities while helping students explore pathways aligned with their interests and future goals.

The ideal candidate is passionate about experiential learning, workforce development, and integrating culture, community, and industry into instruction.

Key Responsibilities

Instruction & Curriculum

- Develop and deliver engaging CTE curriculum aligned with Hawai'i CTE standards and KPCS mission
 - Provide hands-on, project-based, and career-connected learning experiences
 - Teach technical, employability, and leadership skills relevant to identified career pathways
 - Integrate 'ike Hawai'i, place-based education, and community relevance into instruction
 - Differentiate instruction to support diverse learning needs and student interests
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Student Career Readiness

- Support students in exploring career pathways, certifications, internships, and postsecondary opportunities
 - Teach workplace readiness skills including communication, collaboration, professionalism, and problem-solving
 - Assist students with career planning, portfolios, and industry-based projects
 - Encourage student leadership and participation in career-focused activities
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Program Development & Partnerships

- Build partnerships with local businesses, organizations, and industry professionals
 - Coordinate career exploration activities, guest speakers, and field experiences
 - Maintain and organize instructional materials, tools, and equipment
 - Assist with development and growth of the school's CTE pathways and programming
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Assessment & Compliance

- Assess student learning using performance-based and standards-based methods
 - Maintain accurate records of grades, attendance, certifications, and program data
 - Ensure compliance with CTE program requirements and safety standards
 - Participate in school improvement and accreditation efforts
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School & Community Engagement

- Collaborate with teachers, counselors, and administration to support student success
 - Participate in school-wide events, professional development, and community activities
 - Foster a safe, inclusive, and culturally grounded classroom environment
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Minimum Qualifications

- Bachelor's Degree in Education, Career & Technical Education, or related field
 - Valid Hawai'i Teaching License or ability to obtain
 - Experience in a CTE field, skilled trade, technical area, or workforce industry
 - Strong instructional and classroom management skills
 - Ability to engage students through hands-on and experiential learning
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Preferred Qualifications

- Experience teaching CTE courses in a secondary school setting
 - Industry certifications or specialized technical experience
 - Familiarity with Hawai'i CTE pathways and career readiness standards
 - Experience with project-based learning and work-based learning programs
 - Understanding of 'ike Hawai'i and culturally responsive teaching practices
 - Experience working with diverse student populations
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Working Conditions

- School-based instructional setting in a rural community
- May include classroom, workshop, outdoor, and community-based learning environments



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- Requires supervision of students using tools, equipment, or technical materials
 - Occasional evening or weekend activities for events or partnerships
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Compensation & Benefits

- Salary: DOE (Dependent on Experience and Certification)
 - Benefits: Health insurance, retirement plan, and paid leave in accordance with KPCS policies
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How to Apply

Interested applicants should submit:

- Cover Letter
- Resume
- Teaching License and/or Industry Certifications (if applicable)
- References (2–3 professional preferred)

Please submit application materials to:

 hr@kanuikapono.k12.hi.us

Equal Opportunity Statement

Kanuikapono Public Charter School is an equal opportunity employer committed to preparing haumāna for future success through culturally grounded, career-connected education. We encourage applicants who are passionate about hands-on learning, workforce development, and uplifting ‘ike Hawai‘i in education.